

## JOB DESCRIPTION

<b>POST TITLE:</b>	Examination Invigilator
<b>POST RESPONSIBLE TO:</b>	MIS/Examinations Officer
<b>SALARY:</b>	£8.21 per hour plus holiday pay
<b>HOURS OF WORK:</b>	Negotiable/flexible during examination periods
<b>START DATE:</b>	<b>May 2020</b>

### JOB PURPOSE

To be responsible for the delivery and invigilation of all examinations within the academy whilst abiding by examination board rules and regulations to ensure that there can be no suggestion of improper conduct, unfairness, advantage or disadvantage to any candidate.

### MAIN DUTIES

- One invigilator will be nominated as lead invigilator for each session. It is their duty to ensure correct exam procedures is being followed. This will be on a rotation basis;
- To ensure no inappropriate items are brought into the examination room, such as mobile phones, MP3 players, iPods, revision notes etc;
- To ensure that all candidates present, are seated in appropriate order according to seating plans where provided and ensuring all candidates are seated before opening the question papers;
- To ensure that candidates do not talk once inside the examination room;
- To take a correct attendance register;
- To ensure all examination papers are distributed to the correct students;
- To ensure all candidates are aware of the pre exam start information and of any erratum notice that may affect them;
- To start/end examinations at the specified time and keep an accurate record of times;
- To be aware of any needs that candidates may have during the examination;
- To keep an accurate record of seating plans;
- To be responsible for the safety and security of all examination papers during examination sessions;
- To be responsible for the supervision of all examination candidates whilst under examination conditions;
- To use unobtrusive patrolling and remain vigilant throughout the whole of the examination session;
- To report any malpractice, unacceptable behaviour and absence to the MIS/Examinations Officer
- To ensure ALL examination material is collected at the end of the examination session;
- To ensure the safe delivery of ALL examination material to the examinations office;
- To ensure that, in the event of any discrepancy or irregularity in the progress of an examination, a verbal report is given to the MIS/Examination Officer immediately and then followed up with a written report;
- To be fully aware and understand the '*Instructions for the Conduct of Examinations*';

- To notify the MIS/Examination Officer should there be a breach of the '*Instructions for the Conduct of Examinations*';
- To comply with the requirements of Health & Safety, other relevant legislation and the academy documentation and to understand and comply with the academy's Equal Opportunities Policy;
- To be familiar with the academy's fire procedure and evacuation process during an examination;
- Invigilators can also be asked to work in a smaller room with a couple of students as well as the main examination room and can be asked to be a reader or scribe if felt necessary.

**It should be noted that public examinations are subject to JCQ scrutiny. Inspections are never announced and inspectors can walk in at any time. Inspectors carry out a rigorous and thorough analysis of all procedures and for this reason it is very important that we abide by all exam regulations.**

**Person Specification for Examination Invigilator**

The person specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively:

<b>REQUIREMENTS</b>	<b>ESSENTIAL (E) or DESIRABLE (D) REQUIREMENTS</b>
The post holder must be able to demonstrate:	
<b>EDUCATION AND TRAINING</b>	
Good standard of literacy and numeracy	E
<b>EXPERIENCE</b>	
Significant experience of exam invigilation	E
Significant experience of working with young adults	E
Experience of working within an educational establishment	E
Experience of working in an environment where high levels of confidentiality are required	E
Relevant worked based professional experience	D
<b>KNOWLEDGE AND SKILLS</b>	
Ability to develop creative and effective solutions quickly in response to need	E
Ability to work to predetermined instructions and abide by strict guidelines	E
Ability to develop and maintain effective working relationships with all staff and students	E
Effective oral and written communication skills	E
Ability to communicate with candidate and members of staff clearly and accurately	E
Ability to work as part of team or alone as necessary	E
Ability to keep calm under pressure or during unexpected circumstances	E
Meticulous attention to detail	E
Ability to provide a confident and reassuring presence to candidates before, during and after the exams	E
Excellent time-keeping skills	E
Awareness of data-protection issues	D
<b>PERSONAL ATTRIBUTES</b>	
Confidentiality and discretion	E
Ability to organise, plan and prioritise	E
A commitment to safeguarding to learners within the academy	E
Flexibility	E

All offers are subject to clearance of references and enhanced DBS checks

## THE WMG ACADEMIES FOR YOUNG ENGINEERS

*“We have some of the best companies and supply chains in our local area, and they all desperately need new talent and skills to help them grow. That is why the WMG Academy for Young Engineers is so important”*

*The late Professor Lord Bhattacharyya, Chairman, WMG*

### **WMG Academy for Young Engineers Trust**

The WMG Academy for Young Engineers Multi Academy Trust was formed in March 2015. Following the successful opening of the Coventry Academy in September 2014, the WMG Academy Trust opened its second Academy in September 2016 in North Solihull.

Formed between a partnership of the University of Warwick (led by the Warwick Manufacturing Group – WMG) and with the support of national, regional and local businesses such as Jaguar Land Rover, National Grid, Arup and Balfour Beatty, the Trust is committed to providing a better way of learning for the Engineers of the future.

The Trust is made up of members from industry including the EEF and the Local Authorities Chamber of Commerce and the University of Warwick who have led the development of the WMG Academies and oversee their running from a strategic perspective.

Both Academies focus on engineering and digital and information communication technologies, and can cater for approximately 500 students each aged between 14 – 19 years of age. Currently in its third year, the Solihull Academy has an impressive 330 students on roll and is on track to be full in two years time.

As well as a core curriculum at Key Stage 4, which includes GCSEs in the core subjects maths, science, English and Engineering Manufacture, students can select from options which include a modern foreign language, a humanities subject and 3 option subjects. In addition, all Key Stage 4 can students follow additional Level 2 Cambridge Nationals course in Engineering worth a further 2 GCSEs equivalent.

Students at Key Stage 5 can follow a flexible pathway bespoke to their needs. Students can choose to take just STEM A-Levels. Alternatively, can study a Level 3 BTEC Engineering qualification at Certificate Diploma or Extended Diploma level. Further BTEC qualifications are available in Art, ICT, Science and Business Studies and students can mix qualifications to suit an individual career pathway.

The ethos of both academies is ‘business-like, business-led’.

### **WMG Academy for Young Engineers Coventry**

Opened in September 2014 by Ratan Tata, the Coventry Academy has over 400 students on roll in its second year. Located close to the Westwood area in Canley and the University of Warwick, the Coventry Academy was designed with a large Engineering Hall filled with over £600,000 worth of specialist equipment. Three dedicated CAD areas allow industry standard software to be used by students in their Engineering projects.

The Coventry Academy is proud of its very first OFSTED report where it was rated Good in all areas.

Students at the Coventry Academy come from a wide catchment area which includes Solihull in the north through to Kenilworth, Warwick and Rugby in the south.

The Academy follows an 8.30am – 4.30pm (Tuesday – Thursday) with enrichment opportunities offered to students that include football, F1 in schools, Green Power and Engineering clubs. Students also have access to resources at Warwick University. On Mondays and Fridays students leave at 3.20pm.

### **WMG Academy for Young Engineers Solihull**

Opened in September 2016 the Solihull Academy boasts over £2M of specialist equipment and ICT. Developed along a similar open plan design to Coventry, the Solihull Academy occupies a slightly bigger footprint. The Academy is thriving on successful recruitment and has four year groups, 10 through to 13.

Dedicated ICT facilities include 3 CAD suites and student PC access in all teaching rooms giving unrivalled access to industry standard software. These facilities allow innovative teaching pedagogy through digital technologies. A large Engineering Hall, complimented by 'Make and Do' areas above, allows a flexible group-work approach to learning.

The Academy occupies land adjacent to the Chelmsley Wood shopping Centre, North Solihull and draws from a wide catchment of East Birmingham, Solihull and North Warwickshire. The Solihull Academy follows the template of the 8.30am – 4.30pm working day used in the Coventry Academy (Tuesday – Thursday) and has the additional flexibility of incorporating some enrichment into the Academy day due to its close proximity to North Solihull Sports Centre and having its own multi-use games area and activity hall. The Solihull Academy received its first Ofsted inspection in February 2019 and was rated Good in all categories.

### **Our Vision**

We will ensure that our students have raised aspirations that will provide the motivational drive to succeed. Strong employer and further and higher education links, as well as a professional ethos and culture, will ensure the students will be in demand from employers.

Our unique status of working very closely with some of the biggest employers in the region means that we have shaped the curriculum from day one to ensure we produce students with a professional ethos and culture that is in high demand in today's working world.

The focus of the Engineering curriculum is a series of projects – real business-focused, practical problems and challenges that reflect fully the world of work. Employers provide mentors to help our students get a full understanding of life in engineering. This 'better way of learning' means that education will be exciting for our students. We will give them an experience of real value; one that will lead to a diverse range of positive progression pathways for every single student.

Team working will be the norm and students will work together to develop the skills that employers value. We are committed to developing team working, problem solving, creativity, leadership, communication, resilience and an ability to respond to change. As staff, it is our role to model those skills and behaviours to our learners in everything that we do.