

<b>POST TITLE:</b>	<b>Teacher of English</b> <b>(Literacy Coordinator TLR 2 for the right candidate will be considered – an additional £3,214)</b>
<b>POST RESPONSIBLE TO:</b>	<b>Lead for English</b>
<b>SALARY:</b>	<b>Main/Upper Pay Scale</b>
<b>CLOSING DATE:</b>	<b>21<sup>st</sup> March 2025</b>
<b>START DATE:</b>	<b>September 2025, or before</b>

### **About us**

WMG Academy Solihull is a thriving 'business like, business led' academy for aspiring young Engineers in key stage 4 &5, emphasising science, technology, engineering and maths, offering GCSEs including core subjects and A Levels or Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

### **Who we're looking for**

You will be a key part of the English Department at WMG Academy, providing superb teaching skills in your specialism, also contributing to the wider WMG Academy. The successful candidate will be passionate about supporting young people and determined to see all students achieve their best. You will be a skilled and passionate individual to perform all the professional duties of a teacher, you will be an outstanding classroom practitioner who consistently delivers the highest standards of teaching; embraces our vision and integrated curriculum; and ensures that students achieve the highest outcomes in English.

### **You will have:**

- QTS and experience of relevant English teaching
- Preferably secondary education background
- Evidence of continuous professional development
- Experience of and working knowledge of English & Literacy in the National Curriculum
- The ability to maintain positive relationships with pupils, parents and staff

### **What we can do**

Formed between a partnership of the University of Warwick and with the support of national, regional and local businesses such as Jaguar Land Rover, National Grid, and Rolls-Royce, the Trust is committed to providing a better way of learning for the Engineers of the future. In turn we are passionate about creating a business like culture, providing Professional development and investment in our employees through our learning and development opportunities, mentoring and progression opportunities across academies.

We can also offer you a range of benefits, including competitive salary, a great pension scheme, generous leave of absence policies and a supportive culture where all our staff and their families come first.

### **Application Process**

To apply for this vacancy please either use the TES 'Apply for job' link or refer to our website to download a copy of the Application Form. Once completed in full please return this to J Bird at [solihullrecruitment@wmgacademy.org.uk](mailto:solihullrecruitment@wmgacademy.org.uk) If you would like to arrange an informal chat please contact the Academy on 0121 289 3556.

### **Our Commitment**

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process. We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.

Further information about WMG Academy Solihull can be found on our website [www.wmgacademy.org.uk](http://www.wmgacademy.org.uk)