

Advert

Post Title:	Deputy Designated Safeguarding Lead and Pastoral Support
Salary:	Grade 6, SCP 12 – 18 FTE £28,598 - £31,537 Actual £26,324 - £29,030
Hours:	37.5 hours per week Term Time plus 2 weeks
Post Responsible to:	Assistant Principal - Behaviour
Closing Date:	27 th October 2025
Interview Date:	W/C 3 rd November 2025
Start Date:	ASAP

The WMG Academy Trust Board is seeking to appoint an enthusiastic and able individual to join our Solihull Academy. The successful applicant will be professional, adaptable and dedicated to promoting and safeguarding the welfare of children and young people.

Applications are particularly welcome from current Deputy Designated Safeguarding Leads or experienced individuals who want to work in an environment with world-class facilities.

JOB PURPOSE

- To support the DSL in promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact;
- To be available, in the absence of the DSL for staff to discuss any safeguarding concerns during term time and to support the arrangement of adequate and appropriate cover for out of hours/out of term time activities;
- Support the DSL to address all identified training needs relating to safeguarding;
- In agreement with the Principal, to deputise in the absence of the DSL
- The ability to support students and young people to achieve their potential by providing behaviour and pastoral support in line with their safeguarding needs and any wider needs

Please refer to the full job description for more information.

The key academic sponsor of the Academy is the University of Warwick. The Solihull Academy is located adjacent to Chelmsley Wood Shopping Centre in North Solihull and boasts over £2 million of specialist equipment and ICT. Our relationship with a broad range of local, national and international business

partners will allow the successful candidate to link his/her experiences to an applied, employment-led educational environment.

Further information about WMG Academy Solihull can be found on our website www.wmgacademy.org.uk

We are committed to safeguarding and promoting the welfare of children. This post is subject to enhanced DBS clearance.

To apply for this position, please either apply via TES or apply directly by completing the application form with a supporting statement (section 7 of the application form) and our Equality & Diversity Form.

Please note that we cannot accept CV applications. Therefore, if you do apply via Indeed you will need to also complete and send in an application form.

Completed application forms should be returned to: solihullrecruitment@wmgacademy.org.uk or j.bird@wmgacdemy.org.uk

For an informal conversation please contact the WMG Academy on 0121 289 3556 and ask for J Bird.