

## WMG Academy Vacancy Advertisement

**Hiring:** Teacher of Mathematics and Mathematics within our technical pathways | **Location:** WMG Academy Solihull

### ABOUT US

Very excitingly, from **September 2026**, WMG Academy Trust will welcome its **first cohort of Year 9 students**. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

Due to this expansion, a number of exciting opportunities have arisen across the Trust, including this role. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM and Digital education.

WMG Academy Solihull is a thriving, *business-like, business-led* education establishment for aspiring young engineers. With a strong emphasis on science, technology, engineering and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow and employment prospects soar.

### WHO WE'RE LOOKING FOR A VERY SPECIAL Teacher of Mathematics and Mathematics within our technical pathways

We are seeking an exceptional and committed Teacher of Mathematics to join our team. Working under the direction of the Line Manager, you will be an outstanding classroom practitioner who consistently delivers the highest standards of teaching across Mathematics and Mathematics within our technical pathways, from Year 9 to Year 13.

You will embrace and actively contribute to the academy's vision and integrated engineering curriculum, ensuring students develop strong mathematical understanding, fluency, and applied problem-solving skills. The role requires a clear focus on securing the highest possible outcomes for all learners.

The successful candidate will foster a safe, supportive, and inclusive learning environment, with a strong commitment to safeguarding and student wellbeing. This is an exciting opportunity to play a key role in an innovative curriculum that prepares students for further study and technical and engineering pathways.

### YOU WILL HAVE:

- 5 A\*- C (or 9-4) grades at GCSE including English and Maths
- Evidence of continuous professional development.
- Experience of working knowledge of Maths in the National Curriculum as well as maths across the technical pathways at Key stage 4 and Key stage 5
- The ability to maintain positive relationships with students, parents and staff
- The ability to demonstrate a sound knowledge of STEM and Engineering Curriculum and how this is fundamental to the being a UTC

### WHAT WE OFFER STAFF

- **Development:** Ongoing accredited training and sponsorship for extended skills qualifications.
- **Work-Life Balance:** Generous PPA time and flexible/hybrid working where possible.
- **Wellbeing:** Comprehensive program including physiotherapy, counseling, and VivUp scheme perks.
- **Rewards:** £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role.

[https://https://solihull.wmgacademy.org.uk/about/vacancies/](https://solihull.wmgacademy.org.uk/about/vacancies/)

### KEY DATES

Closing Date & Time: **6th March 2026**

Interview Date(s): **W/C 16th March**

Proposed Start Date: **1st September 2026 (1st July for ECT's)**

### HOW TO APPLY

Please complete the Application Form fully and return it to [s.giles@wmgacademy.org.uk](mailto:s.giles@wmgacademy.org.uk) . Ensure your supporting statement addresses the essential criteria in the person specification

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.

**WMG ACADEMY FOR YOUNG ENGINEERS TRUST**

**WMG ACADEMY SOLIHULL**

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