

WMG Academy Vacancy Advertisement

Hiring: Cover Supervisor | Location: Coventry

About Us

Very excitingly, from September 2026, WMG Academy Trust will welcome its first cohort of Year 9 students. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

WMG Academy is a thriving and welcoming establishment for aspiring young Engineers. With a strong emphasis on science, technology, engineering, and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Due to this expansion, a number of exciting opportunities have arisen across the Trust, including this role. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM, and Digital education.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day, as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow, and employment prospects soar.

We're Looking For A Very Special Cover Supervisor

We are seeking a proactive and dedicated **Senior Cover Supervisor** to join our thriving Coventry Academy during an exciting period of expansion. In this vital role, you will go beyond traditional supervision by managing whole-class environments for students from **Year 9 through to Post-16**, ensuring a purposeful and orderly atmosphere during short-term teacher absences. When not in the classroom, you will act as a key mentor and intervention lead, running small-group sessions to help our aspiring engineers overcome barriers to learning and reach their full academic potential. This is a unique opportunity for a professional with strong **interpersonal skills** and a commitment to **inclusive education** to help shape the future of STEM and Digital education in a business-led environment that mirrors the modern workplace.

You Will Have:

1. 5 A*- C (or 9-4) grades at GCSE including English and Maths
2. Evidence of continuous professional development.
3. Experience of / working knowledge of supporting learners with individual needs to promote inclusion and independence
4. The ability to maintain positive relationships with pupils, parents, and staff.
5. The ability to manage whole classes effectively during short-term teacher absences, maintaining a purposeful and orderly environment

What We Offer Staff

- **Development:** Ongoing accredited training and sponsorship for extended skills qualifications.
- **Work-Life Balance:** Generous PPA time and flexible/hybrid working where possible.
- **Wellbeing:** Comprehensive program including physiotherapy, counseling, and VivUp scheme perks.
- **Rewards:** £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role.

<https://coventry.wmgacademy.org.uk/about/vacancies/>

Key Dates

Proposed Start Date: **01/09/2026**

Application Process

To apply for this vacancy, please complete the Application Form fully and return it to **coventryrecruitment@wmgacademy.org.uk**

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

We reserve the right to close applications early should a suitable candidate be identified

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment, and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance, and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process. This position is exempt from the Rehabilitation of Offenders Act

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and for each employee to feel respected. We oppose all forms of unlawful and unfair discrimination.

WMG Academy For Young Engineers Trust

WMG Academy Coventry

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