

WMG Academy Vacancy Advertisement

Hiring: Learning Support Assistant | Location: Coventry

About Us

Very excitingly, from September 2026, WMG Academy Trust will welcome its first cohort of Year 9 students. This marks a significant milestone in our journey and enables us to further shape and strengthen our UTC curriculum, reinforcing our business-like, business-led ethos from an even earlier stage.

WMG Academy is a thriving and welcoming establishment for aspiring young Engineers. With a strong emphasis on science, technology, engineering, and mathematics (STEM), we offer a distinctive curriculum that includes GCSEs (including core subjects), A Levels, vocational and technical qualifications, or a combined approach.

Due to this expansion, a number of exciting opportunities have arisen across the Trust, including this role. This is a unique time to join WMG Academy and play a part in shaping the future of Engineering, STEM, and Digital education.

Our career-focused approach to education is designed to engage students, helping them identify their strengths, reach their full potential, and confidently take their first steps into the world of work. From our business dress, structured working day, as well as meaningful opportunities to collaborate with industry partners on real-life projects, our students experience an environment that mirrors the expectations of modern engineering and technology workplaces. As a result, parents see confidence grow, and employment prospects soar.

We're Looking For A Very Special Learning Support Assistant

Are you passionate about breaking down barriers to learning and inspiring the next generation of creators, thinkers, and innovators? WMG Academy for Young Engineers in Coventry is looking for a dedicated, adaptable, and enthusiastic Learning Support Assistant to join our team.

In this role, you won't just be sitting at the back of a classroom; you will be a vital catalyst for student success. Working closely with our teaching staff, SENCO, and pastoral teams, you will champion adaptive teaching methods, lead targeted small-group intervention sessions, and ensure our learners have equal, safe access to a world-class technical education.

You Will Have:

1. **Qualifications:** GCSE English and Maths at Grade C/4 or above, plus a Level 2 Qualification (or above) in a relevant subject or teaching assistant field.
2. **Sector Knowledge:** A basic understanding of UK learning environments, classroom diversity, and the secondary school curriculum.
3. **Relationship Building:** The ability to work effectively in a team and maintain positive, constructive relationships with pupils, parents, and staff.
4. **Key Skills:** Good literacy, numeracy, and digital/PC skills, combined with excellent communication and organizational abilities.
5. **Core Values:** An unwavering commitment to inclusive education practices, safeguarding, and health and safety compliance.

6. **A Proactive Mindset:** A strong willingness to continuously develop your skills to support children in a dynamic technical learning environment.

What We Offer Staff

- **Development:** Ongoing accredited training and sponsorship for extended skills qualifications.
- **Work-Life Balance:** Generous PPA time and flexible/hybrid working where possible.
- **Wellbeing:** Comprehensive program including physiotherapy, counseling, and VivUp scheme perks.
- **Rewards:** £250 Staff Recruitment Referral scheme and a competitive pension.

Please review the job description and person specification for further information about the role.

<https://coventry.wmgacademy.org.uk/about/vacancies/>

Key Dates

Proposed Start Date: **September 2026**

Application Process

To apply for this vacancy, please complete the Application Form fully and return it to **coventryrecruitment@wmgacademy.org.uk**

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

We reserve the right to close applications early should a suitable candidate be identified

Our Commitment

WMG Academy is committed to safeguarding, safer recruitment, and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance, and provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process. This position is exempt from the Rehabilitation of Offenders Act

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and for each employee feels respected. We oppose all forms of unlawful and unfair discrimination.

WMG Academy For Young Engineers Trust

WMG Academy Coventry

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